



# Environmental Policy

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## Part 1: Management Control & Scope

### Management Control

This policy and the associated management system will be reviewed periodically by the Environmental team and reviewed annually by the Senior Management Team, considering any changes in legislation and the organisation.

### Scope

Beardow & Adams (Adhesives) Ltd is a world-leading hot melt adhesive manufacturer operating from its site in Milton Keynes, Buckinghamshire, in the UK.

The scope of this environmental policy covers all aspects of Beardow Adams operations at the Milton Keynes site.

This policy statement represents our overall position on environmental issues and guides the policies and practices we will apply in conducting our business.

This policy applies to all those working for or on behalf of the Company, including contractors, agency, contract and temporary staff as well as employees.

## Part 2: Policy Statement

Beardow Adams acknowledges that its activities have an impact on the environment, and we take our environmental obligations seriously. We have assessed the areas of significant environmental impact and seek to minimise these through the implementation and maintenance of an ISO 14001 certified Environmental Management System. This environmental policy demonstrates our commitment to operating as a responsible business including the protection of the environment, prevention of pollution and to ensure we meet our environmental compliance obligations.

We will communicate this policy to all our employees and contractors and ensure that they are provided with appropriate training to raise awareness of environmental issues. This policy is published internally and externally and is available to interested parties.

We expect anyone working for or with Beardow Adams to maintain the highest environmental standards for themselves and others and adhere to any instructions or policy provided.

The Group CEO is accountable, through functional departmental managers with defined responsibilities, for ensuring that this policy is communicated, implemented and monitored to identify areas for improvement.



## Part 3: Statement of Intent

Our commitment to environmental protection & sustainability includes the following:

- 1 Beardow Adams senior management team endorses and supports this environmental policy and is committed to comply as a minimum with all relevant environmental legislation.
- 2 The Company is committed to maintaining ISO 14001 certification, setting objectives that are measurable and achievable, and to the continual improvement of its environmental management system to enhance environmental performance.
- 3 The Company commits to on-going efforts to maintain or reduce its current energy use at or below 200kWh/tonne produced for the current year.  
We will replace equipment with more energy efficient items at end-of-life, and run initiatives aimed at raising employee awareness of energy saving opportunities.  
Energy use will be monitored and reported on a regular basis.
- 4 The Company commits to on-going efforts to maintain or reduce its current gas use at or below 270kWh/tonne produced for the current year.  
We will continue to maintain all boilers / heating units to ensure optimal performance, replacing with more efficient units at end-of-life.  
Gas use will be monitored and reported on a regular basis
- 5 The Company commits to on-going efforts to maintain or reduce its current water use at or below 300L/tonne produced for the current year.  
Water is used in our production process to cool the product and is on all lines operating in a closed loop system. Discharge licenses are in place as required, and waste waters will be filtered to best achievable standard prior to discharge.  
Water management actions have reduced total consumption by ~15% over the last 12 months, and further initiatives aim to reduce this further.  
Water use is monitored and reported on a monthly and annual basis, and figures are analysed to identify potential leaks.
- 6 The Company commits to on-going efforts to maintain or reduce its current waste generation at or below 18.0Kg/tonne produced for the current year.  
We operate a system of internal recycling for packaging from raw materials as well as mixed recycling from office and canteen areas. All waste will be handled in accordance with local legislation and removed by licensed and reputable waste carriers.
- 7 The Company commits to on-going efforts to maintain or increase its current waste to recycling at or above 35% for the current year.  
We will actively encourage suppliers to provide materials in readily recyclable packaging or packaging with recycled content, lowering the waste stream.
- 8 The Company will work to reduce its impact on the local community, actively working to reduce the impact of noise from our operation; ensuring the perimeter of the buildings is free of any waste; preventing out of hours deliveries (wherever possible); preventing emissions of dust / particles
- 9 Beardow Adams will give due consideration to environmental issues during product development, and actively work to develop products that have reduced environmental impact in terms of the materials used, through production and use, and at end-of-life.
- 10 We will work with our customers and offer audit services to optimise adhesive consumption and temperatures to improve efficiencies to support their environmental journey.
- 11 Through working to reduce energy and gas use, reduce water consumption, increase materials recycled, and promoting the use of hybrid or electric vehicles for fleet cars, the Company seeks to reduce its overall GHG emissions / carbon footprint.
- 12 The Company will seek to ensure sustainability is embedded into its procurement processes, and as such has put in place a standalone Sustainable Procurement Policy which paired with our Supplier Code of Conduct aims to minimise our environmental impact by prioritising better product selection and use of suppliers that can demonstrate good environmental practices and performance.
- 13 Arrangements are in place for potential and actual environmental incidents, including investigation and reporting.
- 14 The Company will measure and review its environmental performance in order to identify trends. Preventive and corrective actions will be produced to reverse adverse trends.
- 15 The Company will review its Environmental Management System performance, objectives and targets, and this policy annually to ensure they remain in line with ISO 14001, that they are appropriate, and to ensure continual improvement of the system. The review will also check to ensure sufficient resources are provided to ensure successful implementation of this policy.  
This policy will be communicated within the organisation and made available to interested parties on request.



Adrian Day  
Group Chief Executive Officer

